

Intergroup Renewal Process

Basic requirement for getting started: a dedicated leader or core of leaders living in recovery; people who walk the walk and talk the talk, and attract through their physical, emotional and spiritual recovery.

The Process

Recovery+Passion+Process = Renewal
If you build it, they will come

1. Intergroup inventory
2. Membership survey
3. Create the “cause” based on results of inventory and membership survey; for example, OA decline, lack of recovery, no sponsors, meetings failing, etc.
4. Recruit. Go out and talk to other members in physical, emotional and spiritual recovery to get them to buy into the cause; one-on-one conversations with people in recovery from as many different meetings as possible.
5. Kickoff meetings to talk about what to do about the cause. As many members as possible. Everyone has a voice. Common cause.
6. Establish a clear vision (based on inventory, member survey, other info).
7. Establish a clear set of goals/priorities to work toward vision.
8. Set a clear set of activities to accomplish the goals.
9. Set responsibilities, commitments, accountability – with a budget for each.
10. Through this process a “team” has been created.
 - Individuals have “ownership” because they have been involved.
 - Individuals have a high stake in carrying out their commitments as well as the *team* meeting its overall objectives.
11. Distribute information (newsletter/email) to ALL members and meetings explaining group-conscience-determined vision, goals and activities planned, appealing for everyone’s involvement. Possible theme: *Freedom isn't free.*
12. Set a clear beginning and clear ending of the plan, for example the calendar year.
 - Review progress at each IG meeting / articles in newsletter/other channels.
 - Celebrate achievements – have fun.